

PROFESSIONAL AND PERSONAL QUALITIES

Qualities that have been tested and developed with a twenty-year career in the fields of Occupational and Environmental Health, Management Systems, and Design Entrepreneurship:

- Effective working independently, in team collaboration, and as a project manager in a variety of business settings and fields,
- Diligently focused on the details and objectives, while maintaining a clear vision of the overall policy and goals,
- Consistently demonstrating a motivated, adaptable, innovative, and supportive work ethic.
- Creatively inspired, analytically oriented, pragmatic, determined and efficient,
- Proficiently researching, interpreting, reconciling, and applying: National and International industry standards, Federal State, and Local regulations, Local development Ordinances, Best Management Practices and Professional Guidelines (i.e. learning the rules),
- Skilled at negotiating the most desirable and beneficial outcomes possible (i.e. shaping the rules),
- Cohesively organizing and integrating diverse elements of highly complex systems, and then,
- Adept at communicating with multiple media formats (i.e. technical publications, newsletters, social media, web design, marketing, policy statements, program documents, technical guides, strategic plans, comprehensive plans, educational packages, proposals and presentations), and
- Always looking on the bright side...

EDUCATION

Indiana University of Pennsylvania (IUP), Indiana, Pennsylvania
Bachelor of Science: **Chemistry**, Minor: **Biology**, 1984-1988
Bachelor of Science: **Safety Sciences and Industrial Hygiene**, 1988-1990

University of North Carolina (UNC-CH), Chapel Hill, North Carolina, 1992-1995
Masters of Science in Public Health (MSPH): **Environmental Sciences and Engineering**

North Carolina State University, Raleigh, North Carolina, 2001-2004
Masters of **Landscape Architecture** (MLA), Minor: **Architecture**

ASSOCIATIONS AND CERTIFICATIONS

- ASLA: Full member, American Society of Landscape Architects (since 2003)
- NCASLA: NC ASLA Chapter (since 2001)
- USGBC: United States Green Building Council (since 2008)
- EAR: Environmental Auditing Roundtable, member (1999-2001)
- ABIH: American Board of Industrial Hygiene, IHIT (1994-2001)
- AIHA: American Industrial Hygiene Association, Associate member (1992-2001)
- AIHA Noise Committee Member, ANSI Review Subcommittee (1995-1997)

AWARDS AND HONORS

- 2004 Landscape Architecture Faculty Book Award, North Carolina State University
- Tau Sigma Delta Design Honor Society, Gamma Theta Chapter
- 2003 Masters of Landscape Architecture Scholarship, American Society of Landscape Architects, NC Chapter
- Scholarship in Applied Acoustics, Acoustical Society of America, NC Regional Chapter

COMMUNITY SERVICE AND VOLUNTEER EXPERIENCE

- Orange County Planning Board (2005-2008)
- Orange County Commission for the Environment Member (2004-2010), Chair (2008-2010)
- Orange County Fairview Park Master Planning Committee (2005)
- Efland-Mebane Small Area Plan Task Force (2005-2008)
- Orange County Habitat for Humanity: Board of Directors (2006-2007)

SELECT PUBLICATIONS AND PRESENTATIONS

- "**Occupational Health and Safety Management Systems**". Presented at the Carolina's American Industrial Hygiene Association Conference, Charlotte, North Carolina, April 1999.
- "Implementation of an ISO 14001 **Environmental Management System at a Large Manufacturing and Development Facility**." Presented at the American Industrial Hygiene Conference and Exposition (AIHCE) Platform Session Presentation, Atlanta, Georgia, May 1998.
- "**Ergonomics Program - Best Practices**." North Carolina Ergonomics Resource Center, Ergonomics Exposition, Raleigh, North Carolina, October 1996.
- "**Comparison of Daily Noise Exposures in One Workplace Based on Noise Criteria Recommended by ACGIH and OSHA**." American Industrial Hygiene Conference and Exposition (AIHCE) Platform Session Presentation, Kansas City, Missouri, May 1995 and Acoustical Society of America, Austin, Texas, November 1994.
- Kempinski, M.E.: **What Color is Your World: Green, Gray or Brown – Brownfields and Landscape Development**, Master of Landscape Architecture Final Project and Paper, May 2004.
- Kempinski, M. and Ryan, A.: **Sustainable Preservation Resource Guide**, Sustainable Communities project, December 2003
- NC State College of Design, Department of Landscape Architecture, Newsletter Editor/Writer, 2002-2003

SOFTWARE & SYSTEM PROFICIENCIES

Mac OSX & Microsoft OS
Apple IWork & MS Office Suites
Adobe Creative Suite (CS5): Dreamweaver, Fireworks, Photoshop, Flash, Acrobat, and Illustrator
GIS, AutoCAD
3-D modeling (digital & material)
Web site design & deployment tools

PROJECT MANAGEMENT TRAINING

Project Management Fundamentals
Leadership in a Project Team Environment
Applied Planning & Scheduling

APPLICATION EXPERIENCE

Vectorworks, SketchUp, FormZ

ENVIRONMENTAL & SUSTAINABILITY TRAINING

Native plants in Environmental Design
Ecological Restoration
Sustainable Communities
Green Roof Infrastructure
Stormwater Harvesting
Vegetated Swales
Stormwater Management: LID
USGBC Green Building Basics

PROFESSIONAL EXPERIENCE

IBM CORPORATION

3039 Cornwallis Road, Research Triangle Park, North Carolina 27709

Corporate Program Manager

IBM's Global Well Being Management System (WBMS)
Global Occupational Health Services (GOHS),
1998-2000

Corporate program manager responsible for coordinating an international, 35-member executive team of physicians, nurses, health professionals and external management system training consultants. Responsible for planning, designing, and developing this multi-national, health-based management system.

The WBMS was a progressive management system created prior to the release of national and international OHSMS practice standards, and was designed to coordinate with IBM's internal Environmental and Quality Management Systems.

IBM CORPORATE PROGRAM MANAGER, EXPERIENTIAL HIGHLIGHTS:

- Establish and manage the project's design/development budget and schedule.
- Develop the management system's framework and implementation guidelines,
- Develop, document, and communicate the system's policy, objectives and implementation guidelines globally,
- Communicate and present the WBMS to internal stakeholders and external interested parties,
- Educate executive management and implementation Coordinators in Europe, Asia, and the Americas,
- Establish online and international conferencing, networking, and project teaming applications,
- Oversee development strategies for facility-level implementation,
- Develop proficiency with project management tools, management system principles, and international EHS perspectives

Environmental Management System (EMS) Coordinator

Real Estate and Site Operations (RESO), 1997-1998

Project manager for a 40-member, cross-functional project team of business unit representatives and environmental engineers. Responsible for implementing the ISO 14001-based EMS and achieving successful third-party registration at the RTP facility. At the time, RTP was IBM's largest manufacturing and development facility, with more than 13,000 employees, representing 30 business units in over 7 million square feet of space.

The EMS was successfully integrated, audited, and registered at the IBM RTP facility: on time and on budget.

IBM EMS COORDINATOR, EXPERIENTIAL HIGHLIGHTS:

- Trial by fire project management,
- Capitalized diverse perspectives and limited human resources across multiple business functions,
- Developed a broad-based understanding of environmental programs and IBM business processes,
- Applied a cyclic and system-based operational framework to achieve continual business improvements,
- Facilitated implementation of a distinctive project mission with a diverse (and talented) project team.

Occupational Health and Safety Program Manager

Environmental Health and Safety, 1990-1997

Program Manager responsible for administering the RTP facility's health and safety programs, including: Ergonomics, Noise and Hearing Conservation, Drinking Water Quality, Contractor & Construction Safety, Chemical exposure assessments, Indoor Air Quality, and Asbestos Abatement. Health and Safety point of contact for the IBM Remanufacturing Division.

IBM OHS PROGRAM MANAGER, EXPERIENTIAL HIGHLIGHTS:

- Implementing effective, flexible, and practical health and safety programs in a highly transformative and multi-functional business environments,
- Efficient multi-tasking and creative problem solving,
- Accident and incident trend analysis, root cause analysis, proactive injury and incident prevention.

KEMPINSKI DESIGNS, LLC

Landscape Architecture, Site Planning, Digital Graphics
PO Box 108, Cedar Grove, North Carolina

Business Owner and Manager

LLC since 2004 (PT 2002-2004)

Project portfolio available at kempinski-designs.com.
LinkedIn profile at www.linkedin.com/in/michellekempinski.
Business manager responsible for developing and executing the planning, operations, and maintenance activities of this small business. Registered Landscape Architect providing concept-to-construction project management and design services to residential, commercial, non-profit, and governmental clients. Licensed Landscape Architect in North Carolina and Virginia

MANAGING LANDSCAPE ARCHITECT, EXPERIENTIAL HIGHLIGHTS:

- Small business management: procurement, accounting, regulatory compliance, information management, recordkeeping, website development, marketing, and proposal writing,
- Concept-to-construction design
- Project management, development, construction documentation, and project execution services,
- Effective site analysis, project programming, and planning,
- Research and apply local development ordinances, state and federal regulations
- Effective projects presentations to clients, peers and jurisdictional authorities,
- Productive client and contractor relationships and focused project research,
- Stormwater management, low impact design, energy and resource conservation, LEED/sustainable design, and sourcing local services and materials.